

**ORDINANCE NO. 5, 2025**

FIXING THE COMPENSATION OF THOSE PART-TIME AND CERTAIN APPOINTED EMPLOYEES OF THE VILLAGE OF ST. BERNARD, AND DECLARING AN EMERGENCY.

WHEREAS, the Council of the Village of St. Bernard established a new pay structure for certain part-time and certain appointed employees to include different rates over certain time intervals; and

BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF ST. BERNARD, STATE OF OHIO:

Section 1. That the rate of compensation to be paid to the following part-time and certain appointed employees is fixed as follows, unless Federal or State law requires otherwise:

	<u>PER HOUR</u>		
<u>Police Department</u>	<u>1<sup>st</sup> 52 wks.</u>	<u>2<sup>nd</sup> 52 wks.</u>	<u>3<sup>rd</sup> 52 wks.</u>
Clerks	\$18.73	\$19.69	\$20.64
<u>Service Department</u>	<u>1<sup>st</sup> Season</u>	<u>2<sup>nd</sup> Season</u>	<u>3<sup>rd</sup> Season</u>
Laborers	\$14.00	\$15.00	\$16.00
Skilled Laborer	\$18.00	\$19.00	\$20.00
	<u>1<sup>st</sup> yr.</u>	<u>2<sup>nd</sup> yr.</u>	<u>3<sup>rd</sup> yr.</u>
<u>St. Bernard Pool &amp; Swim Program</u>			
Manager	\$18.00	\$19.00	\$20.00
Assistant Manager	\$15.75	\$16.50	\$17.25
Lifeguards	\$14.00	\$15.00	\$16.00
Pool Attendants	\$10.70	\$10.80	\$10.90
Craft Instructor	\$14.30	\$15.50	\$16.14
Craft Assistant	\$10.70	\$10.80	\$10.90
Cashiers Vine St. Pool	\$11.03	\$12.15	\$13.28
Swim Team Assistant	\$10.90	\$11.96	\$13.01
Swim Team Coach	\$14.30	\$15.50	\$16.14
Swim Lesson Assistants	\$10.70	\$10.80	\$10.90
Swimming Instructor	\$22.90	\$23.74	\$24.57
<u>Fitness Center</u>			
Hired before 1/1/2005			\$13.10
Hired after 1/1/2005	\$10.70	\$10.80	\$10.90
<u>Dial A Ride</u>			
Driver	\$13.59	\$14.81	\$16.58
<u>Recreation Department</u>			
Recreation Director	\$9,195.62 per annum		
Recreation Assistants	\$4,729.25 per annum		

Section 2: That first year lifeguards of the St. Bernard Aquatic Center, who successfully complete the summer season and are recommended for rehire the following year, will be eligible for a one time reimbursement of their Red Cross certification fee up to \$350.00. Additionally lifeguards are to be re-certified every two years and upon successful completion of the summer season in which their re-certification was valid, they are eligible for reimbursement of their Red Cross fee up to \$200.00. Payment will be made at the close of the season and will be processed by the Recreation Director after a review of the guards' performance.

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Section 3: This Ordinance is declared to be an emergency measure necessary for the immediate preservation of the public peace, health and safety. The reason for the emergency is Council's desire that the compensation of the above mentioned personnel be established as soon as possible. Therefore, this Ordinance shall take effect immediately by and upon its passage and the approval of two-thirds of the members of Council. However, this Ordinance shall take effect on the earliest date provided by law if approved by no more than the majority of the members of Council and in that event the emergency provisions herein are set at naught.

Passed this 20th day of February, 2025

Steve Asbach  
President of Council

ATTEST:

Carole Stegman  
Clerk of Council

Approved this 20th day of February, 2025

[Signature]  
Mayor

I, CAROLINE STEGMAN, CLERK OF COUNCIL, VILLAGE OF ST. BERNARD, STATE OF OHIO, DO HEREBY testify that the publication of Ordinance No. 5, 2025, was made by posting true copies of the same in the most public places designated by Council: City Hall, Vine Street and Washington Avenue; Safety Center Lobby; Park on Bertus St.; Park on Heger Drive; Park on Greenlee Ave.; each for a period of fifteen (15) days or more commencing February 20th, 2025.

Carole Stegman Date February 20th 2025  
Clerk of Council

Approved as to form Sam Santerby Date 20 Feb 2024  
Director of Law

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